



Employee Rewards

For Every Budget



Recognizing and rewarding employees for their accomplishments isn't just a nice thing to do – it can be a huge motivator and a key to retention. A quarter of senior care workers who OnShift surveyed said that more frequent recognition for work contributions would help retain them at their current jobs. The same amount said a rewards and recognition program for contributions at work is a top valued perk.

Rewards and recognition don't need to break the bank as long as they are fair and consistent. No matter what your budget looks like, you can easily implement a program to recognize your employees for their accomplishments and hard work. Below are unique ways you can reward top performers at your organization, from no-cost perks to big budget prizes.

Free Employee Rewards

VIP Parking Space

Let your employees pull up in style with a VIP parking space for the month. Have a small budget? Install a sign to designate a custom spot for months to come.

Employee Of The Month Recognition

Recognize your top performer by giving them a certificate, featuring them in your newsletter and/or asking other employees to write them a nice note.

Name A Conference Room In Their Honor

Let your employees pick out a conference room and name it after them for a set period of time.

Deliver Handwritten Thank You Notes

While digital rewards are great, there is nothing quite like getting a handwritten, personalized note from your boss. Make a guest book or blank cards available to residents and their families so they can have the opportunity to write words of praise, too.

Low-Cost Employee Rewards

Gift Cards

Think retail, gas, grocery, restaurants, massages - or better yet, let the recipient choose! Use technology to automatically deliver e-gift cards the moment someone goes above and beyond and allow them to select their gift card from an online catalog of options.

Paid Volunteer Day

Give your employee the day off to spend time volunteering with an organization of their choice.

Extra PTO Day

Who doesn't love an extra day off? Reward your top performer with one extra day to spend how they please.

Award Party

Throw a special party for employees who consistently go above and beyond. This could be during work and include a special meal, shout-outs and a few extra minutes to relax.

Streaming Subscription

Incentivize employees with a month or two of a streaming service like Netflix, Hulu, or Audible.

Lottery Tickets

Celebrate successes and reward employees with a lottery ticket. These are easy to keep on hand to give out the moment someone goes the extra mile.

Day Of Relaxation

Book a massage for a hardworking employee to provide them with a well-deserved, relaxing and stress-free day.

Donate To A Charity Of Their Choice

Determine a set amount of money you'd be willing to donate to a charitable organization and then let your employees select which charity will receive the funds.

Treat Them To A Meal

Once a month, take top performers out to lunch or breakfast with the boss to congratulate them on their successes.

Coffee Delivery

Ask your employee what type of coffee they like and bring it to them or have it delivered at the start of their shift for a week.

Extended Break Time

Let your employee take extra time for meals or other breaks and offer them a quiet space to relax.

Day Of Fun

Plan a company offsite to an amusement park or entertainment venue for your top employees.

Queen/King For The Day

Start by sending your employee a car (Uber/Lyft) to pick them up and take them to work. From there, provide them with breakfast and lunch, as well as small perks throughout the day to make them feel like royalty.

Car Wash

Give out a voucher for a local car wash so your employee will be pulling up with a freshly shined car.

Food Truck

Ask a food truck or ice cream truck to come to your community and give top performers a coupon for a free treat.

Company Swag

Order company swag such as t-shirts and coffee mugs to pass out to employees. Not only does it help your employee show off their pride in your organization, but it also promotes your services around town.

Flair/Pins

Let your employee's accomplishments shine by giving them buttons they can wear on their uniforms.

New Scrubs

Give your employees the chance to pick out some new scrubs on the house.



Premium Rewards

Amazon Prime Annual Subscription

Amazon Prime has tons of great benefits, such as free shipping, access to movies and more. This is a great perk for that team member who loves to shop online and enjoys fast shipping!

Family Photograph Package

Whether it's a holiday photo, glamour shot or professional picture, you can provide a voucher for a photoshoot.

Monthly Food Subscription Membership

Help your staff put a healthy meal on the table. Monthly food delivery subscriptions provide a quick and easy way for staff to eat healthier.

Gym Membership

Staying healthy and active is part of your employee's wellbeing. Provide an annual subscription to a nearby gym to support their wellness.

Smart Home Tools & Tech Toys

Whether it's an Amazon Alexa, GoPro or Apple Watch, everyone loves having the latest technology. The options are limitless and include anything from iPads, headphones, e-readers and more.

Sporting Event Tickets

Give away a pair or family pack of tickets so your employee can cheer on their local sports team.

Oil Change

Car maintenance is never fun. By providing a voucher for a free oil change, it's one less expense your employee has to worry about.

Hotel Stay

It's always nice to get away, even if it's a staycation in your own city. Cover two nights at a local hotel so your employee can spend some time relaxing.

Amusement Park Tickets

Identify your closest amusement park and provide two tickets so the winner can take a friend. Alternatively, you could select a day when the top performers can go together.

Local Museum Memberships

Give your employee an annual membership to the local zoo, art museum, or other entertainment venue so they can enjoy more activities with their family outside of work.

Housecleaning

Fund a whole house cleaning for your employees so they can spend more of their time away from work not working.

Bonuses

Everyone loves cash. Reward top employees with a bonus check.

Raffle Off A Big Prize

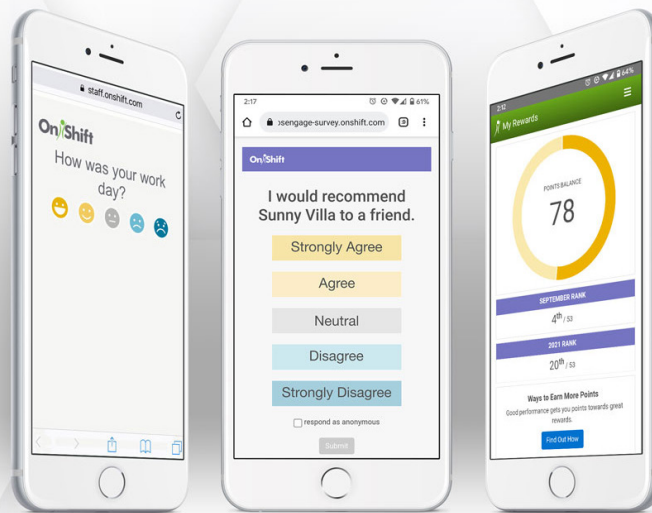
As your employees hit milestones and exceed performance goals, hand out raffle tickets for a large prize like a car or a vacation. Host a drawing at the end of the year to select your winner.



Technology Makes Rewards & Recognition Easier

It can be a big undertaking to fairly track employee performance and consistently recognize accomplishments. OnShift Engage makes this easy by automatically giving points for key behaviors like clocking in on time, picking up shifts, and reaching work anniversaries. The software can even automatically distribute gift card rewards to employees who reach a specific points threshold, freeing up administrator time and making rewards distribution for third-shift employees simple. Plus, OnShift Engage makes it easy to measure how your employee engagement efforts are impacting staff satisfaction with automated pulse and customizable surveys to capture feedback.

With OnShift Engage, you can quickly enable an automated rewards and recognition program while maintaining the freedom to set a rewards budget that fits your organization's needs. Head to [OnShift.com](https://www.onshift.com) to schedule your personalized demo.



About OnShift, Inc.

OnShift's next-generation human capital management platform fundamentally transforms the relationship between healthcare organizations and their employees. Our innovative approach to recruitment, hiring, workforce management, pay and engagement fosters a culture where people want to work. That's why thousands of healthcare organizations rely on OnShift's integrated suite of software and services to dramatically reduce turnover rates, decrease costs and improve the quality and continuity of care. For more information, visit www.onshift.com.