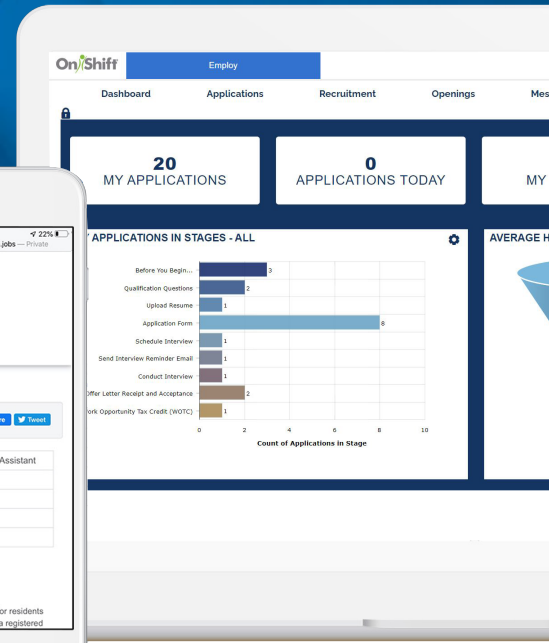
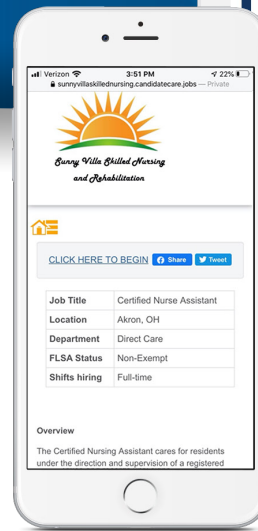


# End-to-End Talent Acquisition System

**OnShift® Employ** helps senior care organizations source, recruit, screen, hire and onboard candidates with lightning-fast efficiencies to create a positive candidate experience.

Gain a competitive edge by reducing your time to hire top candidates, and seamlessly manage the entire hiring lifecycle from a customizable, easy-to-use system.



✓ Find top talent

✓ Engage candidates

✓ Streamline hiring

✓ Ensure compliance

✓ Reduce time to hire

## Source & Recruit With Lightning Speed

Broaden your sources of new candidates with automated job posts to popular job boards, easily share on social media sites and maintain a private database of candidates for future openings. Quickly connect with applicants via text message communication.

## Track Your Candidates With Efficiency

Quickly move candidates through your hiring process with customizable workflows, automated reminders to complete next steps and easy offer letters for a faster path to hire.

## Screen Candidates With Confidence & Compliance

Accurate, thorough and compliant background screening, drug testing and employment verification ensures you're meeting federal, state and local hiring regulations to hire with confidence.

## Onboard With Ease

Deliver, collect and store all pre-hire documentation with automated candidate communication reminders to ensure new hire success from day one.

## Gain Deep Insights With Analytics

Get real-time visibility on key hiring metrics with automated reports that track all areas of your recruitment program for continuous improvement in hiring decisions.

## Seamlessly Integrates With Current Systems

Single sign-on integrations with numerous HR, payroll and timekeeping systems allow new hire information to flow between systems without complexity.

## REDEFINING THE EMPLOYEE EXPERIENCE

OnShift's next-generation human capital management platform fundamentally transforms the relationship between healthcare organizations and employees with an innovative approach to recruitment, hiring, scheduling and engagement. Learn more at [www.OnShift.com](http://www.OnShift.com).

