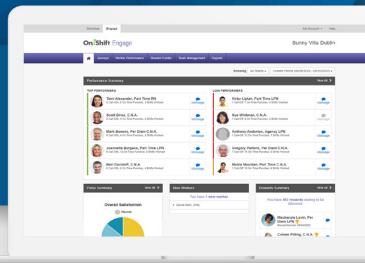
Employee Engagement Software



OnShift® Engage: Focus on what matters most
— your people — to drive success.
Our robust employee engagement platform
helps you improve staff satisfaction, retention,
engagement and productivity.

- ✓ Employee Satisfaction Surveys
- RecognitionRewardsSystem
- ✓ Employee Performance Reporting
- ✓ New Hire Tracking
- Manager & Employee Messaging

Strengthen Manager & Employee Connections

The key to a strong culture is consistent manager-employee communication. Actionable data and easy-to-use messaging facilitate communication & conversation to nurture relationships and keep everyone connected.

Take Action With Real-Time Employee Feedback

Waiting for the annual survey just doesn't cut it anymore. Fast and easy pulse surveys capture employee satisfaction and feedback so managers can take action to help prevent employee turnover.

Recognize & Reward Employee Successes

Incentivize key behaviors and contributions by automatically awarding points for actions like clocking in on time, picking up extra shifts and reaching tenure milestones. Highlight top performers with leaderboards to encourage next-in-line winners to keep up the good work.

Engage New Hires Right From The Start

Improve onboarding and monitor satisfaction for your newest hires with a series of automated surveys sent over an employee's first 90 days.

Measure Staff Sentiment & Performance

Detailed reports provide insight into staff satisfaction and performance trends so you can identify employees who may need additional coaching or are at risk of burnout, and those who deserve recognition.

Save Time With Automated Rewards Distribution

Reduce manual, administrative tasks by enabling automatic e-gift card delivery with 200+ retailer options for employees who earn rewards.

"Through OnShift Engage we can see what's happening in the community daily, not just once a year."

-Aaron Fenberg, Director of Human Resources, Singh Senior Living

REDEFINING THE EMPLOYEE EXPERIENCE

OnShift's next-generation human capital management platform fundamentally transforms the relationship between healthcare organizations and employees with an innovative approach to recruitment, hiring, scheduling and engagement. Learn more at www.OnShift.com.

