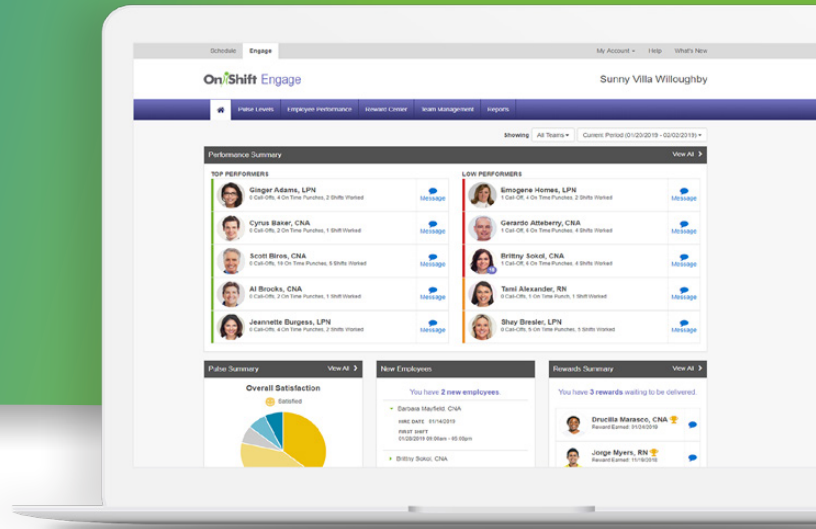


Employee Engagement Software



OnShift® Engage: focuses on what matters most — your people — to drive success. Complete with employee satisfaction surveys, rewards and recognition, employee performance reporting and new hire tracking, for all of your employee engagement needs.

Our robust employee engagement platform helps drive higher productivity, improved quality and stronger profitability.

- ✓ **Improve staff satisfaction**
- ✓ **Drive employee engagement**
- ✓ **Grow relationships**
- ✓ **Spark new hire success**
- ✓ **Boost organizational culture**

Connect Managers, Teams & Employees To Build Relationships

The key to a strong culture is consistent manager-employee communication. Actionable data and prompted messaging facilitate communication & conversation to nurture stronger relationships.

Take Action With Real-Time Employee Feedback

Waiting for the annual survey just doesn't cut it anymore. Fast and easy pulse surveys capture employee satisfaction and feedback – so managers can take action to help prevent employee turnover.

Recognize & Reward Contributions To Improve Satisfaction

Automated points-based rewards system tracks and incentivizes employee behaviors so contributions are highlighted and rewarded. Highlight top performers with leaderboards to encourage next-in-line winners to keep up the good work.

Spark Success By Tracking New Hire Performance

Focus on new employees' success from day one with alerts and dashboard highlights. Get new hire feedback with a series of automated surveys sent over an employee's first 90 days.

Monitor Staff Satisfaction & Performance

At-a-glance reports provide insight into staff satisfaction and performance, identifying areas for improvement. Use data to target staff members who deserve recognition or need coaching.

“Through OnShift Engage we can see what’s happening in the community daily, not just once a year.”

–Aaron Fenberg, Director of Human Resources, Singh Senior Living

REDEFINING THE EMPLOYEE EXPERIENCE

OnShift's next-generation human capital management platform fundamentally transforms the relationship between healthcare organizations and employees with an innovative approach to recruitment, hiring, scheduling and engagement. Learn more at www.OnShift.com.

