



Workforce analysis SOFTWARE *that helps healthcare providers right-size STAFFING*



Having the right staff on hand is critical to the operational, financial and clinical success of long-term care and senior living providers. Only **OnShift Insight** analyzes your staffing patterns and proactively recommends positions to hire so you can make informed hiring decisions. Address your hiring challenges head-on with data-driven insight that uncovers positions you need, so you can staff consistently for the outcomes you desire.

- Fill job openings faster by anticipating workforce needs
- Enable human resources and hiring managers to justify the priority to hire
- Lower costs by reducing agency use, overtime and open shifts



Proactive Hiring Recommendations to Right-Size Staffing

Automatically identify positions to hire through in-depth analysis of staffing patterns from OnShift Schedule. Make hiring decisions based on data, not guesswork, to employ the right staffing mix for greater operational performance.



Generate Job Requisitions to Fill Openings Fast

Save time by automatically conveying job requisitions to OnShift Hire for full time, part-time, and PRN openings by shift. Once in OnShift Hire, you have easy-to-use tools to build a candidate pool and manage the applicant lifecycle efficiently to get hiring right, from the start.



Staffing Trends & Analysis to Validate Hiring Decisions

Make sound hiring decisions backed by analytics with a dashboard that calculates hours worked against requirements and highlights staffing shortages.



Model Hiring Scenarios to Prioritize Positions to Fill

Perform what-if hiring scenarios on targeted positions that have the greatest effect on organizational performance.

“Providing real time visibility into hiring needs will eliminate cumbersome and time-consuming processes and allow executives to focus on running the business.”

Dale Zaletel, Post-Acute Care Development Strategist

