

# Screen Candidates With Our First Advantage Integration

**OnShift's Integration with First Advantage** helps senior care organizations by offering all of the benefits of OnShift Employ plus comprehensive background screen services. Our certified, seamless integration gives providers access to accurate and thorough background screening reports to get you the information you need in real-time.

## About First Advantage

First Advantage supports over 35,000 clients worldwide with 26 offices throughout North America, Europe, India and Asia with an average tenure of 12 years. With 71+ million background screens annually tapping into billions of records, you'll receive the most relevant, unique information about your candidates before they start.



First Advantage

OnShift®

✓ **Certified & streamlined integration**

✓ **Reduced errors & time delays**

✓ **Faster time to hire**

✓ **Great candidate experience**

✓ **Compliance enabled**

## Screen Candidates With Confidence & Compliance

Accurate, thorough and compliant background screening, drug testing and employment verification ensures you're meeting federal, state and local hiring regulations to hire with confidence. For many searches, results are within minutes. If court searches are required, the average turnaround time is around 10 hours. This integration will help you get what you need — and fast.

## Find The Right Package To Fit Your Needs

Our dedicated experts work with you to help determine your background screening needs. Easily access criminal record searches; education, employment, and professional license verifications; drug testing; and more.

## One-Click Ordering Process

Easily progress your candidates into the background screening phase with the click of a button. Your candidates will be prompted to complete their background check and you can monitor their status anytime, anywhere all within your unique hiring workflow.

## Seamless Candidate & Recruiter Experience

Our integration between OnShift Employ and First Advantage will pre-populate candidate data into the background check process. Candidates can easily complete via their mobile phone and recruiters will get real-time screening status updates.

## Gain Exclusive Access To Pre-Negotiated Pricing

Our pre-negotiated discount pricing model is based on the collective background checks from all organizations working with us, giving you access to exclusive pricing discounts every time.

## LIST OF SERVICES

- ✓ HEAL Search: Healthcare Exclusions, Actions and Licensure
- ✓ FACIS® Search: Fraud and Abuse Control Information System
- ✓ Proprietary U.S. National Criminal File Database Search
- ✓ County Felony and Misdemeanor Criminal Record Search
- ✓ Sex Offender Registry Search
- ✓ Social Security Number Verification
- ✓ Education/Employment Verification
- ✓ Motor Vehicle Record Searches
- ✓ Professional license verifications
- ✓ Monitoring Services (criminal or licensing for example)
- ✓ Rescreen Services
- ✓ Social Media Screening
- ✓ Drug & Alcohol Testing

## REDEFINING THE EMPLOYEE EXPERIENCE

OnShift's next-generation human capital management platform fundamentally transforms the relationship between healthcare organizations and employees with an innovative approach to recruitment, hiring, scheduling and engagement. Learn more at [www.OnShift.com](http://www.OnShift.com).

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