

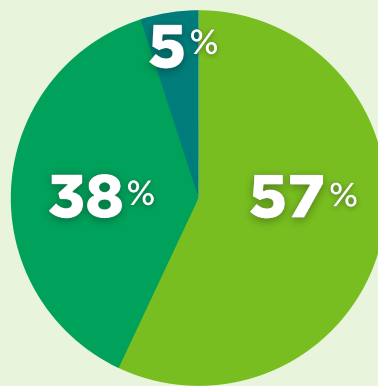
ONSHIFT COVID-19 VACCINE MANDATE SURVEY RESULTS

OnShift surveyed over 2,100 employees in long-term care to explore staff vaccination rates and the impact the COVID-19 nursing home employee vaccination mandate would have to their employment status. The following data was collected from August 19, 2021 – August 24, 2021

KEY FINDINGS

- ✓ **38%** of employees have not received the COVID-19 vaccine
- ✓ **53%** of unvaccinated employees plan to seek employment where vaccines are not mandated
- ✓ **39%** of unvaccinated employees don't know how the vaccine mandate will impact their employment status

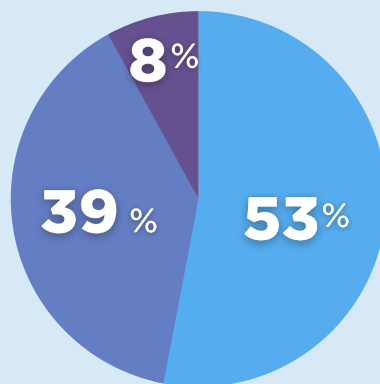
Have you received the COVID-19 vaccine?



I plan on receiving the vaccine

I plan to seek employment where vaccines are not mandated

I don't know



How will the COVID-19 vaccine mandate impact your current employment status?

(Based on respondents who answered 'No' when answering 'Have you received the COVID-19 vaccine?')

About OnShift, Inc.

OnShift's next-generation human capital management platform fundamentally transforms the relationship between healthcare organizations and their employees. Our innovative approach to recruitment, hiring, workforce management and engagement fosters a culture where people want to work. That's why thousands of healthcare organizations rely on OnShift's integrated suite of software and services to dramatically reduce turnover rates, decrease costs and improve the quality and continuity of care. For more information, visit www.onshift.com.