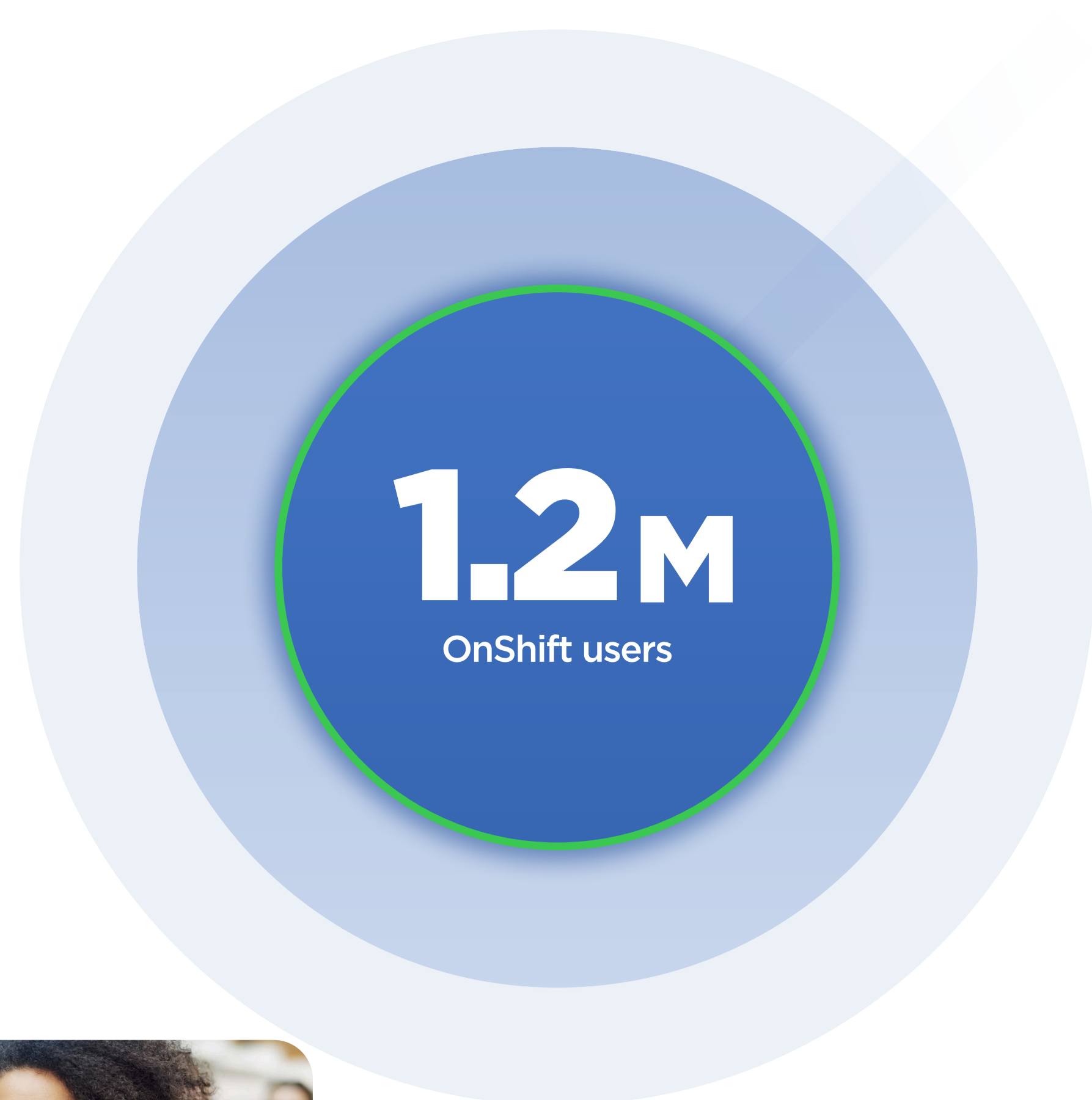


In **2024**

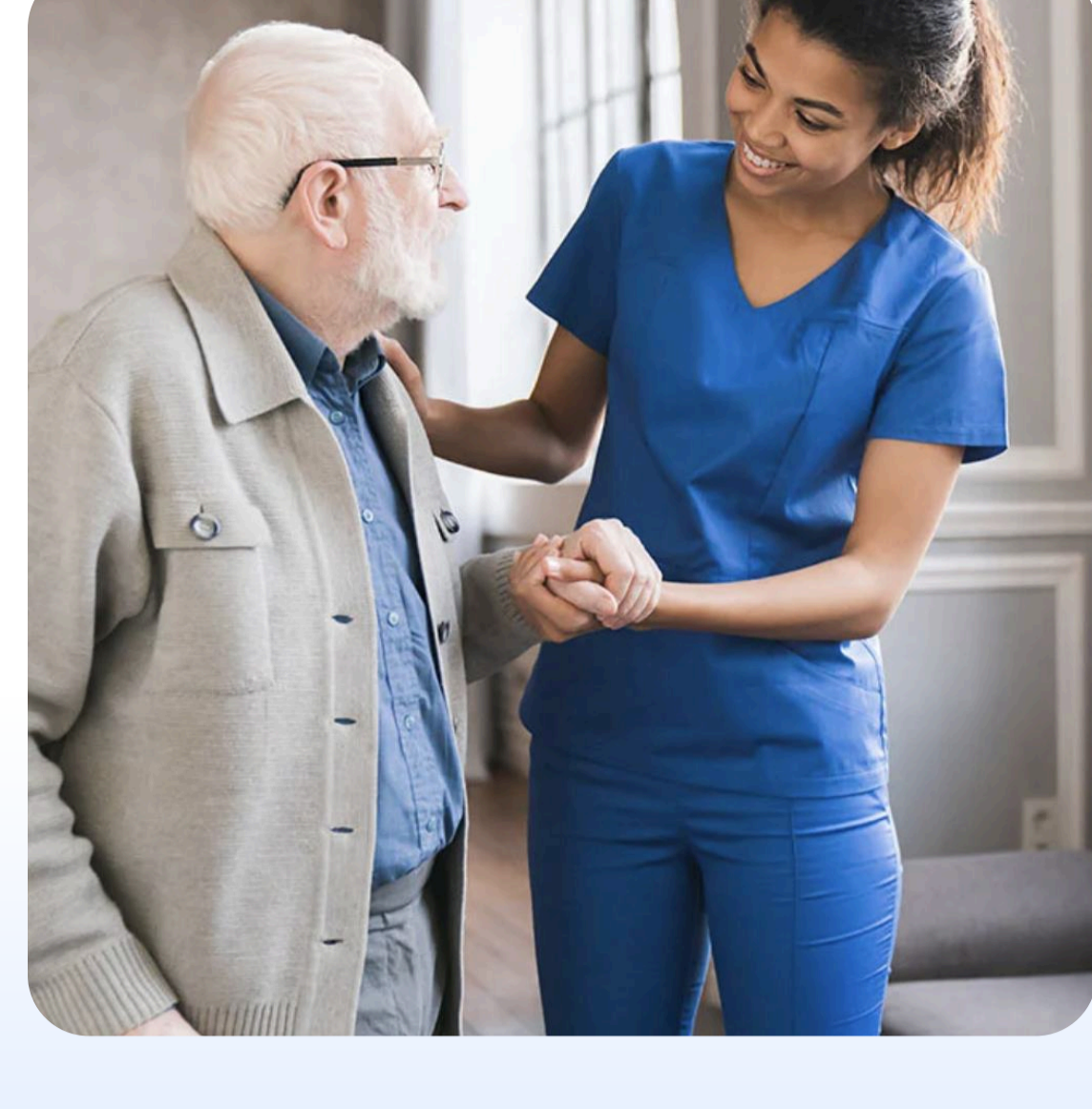
1.2M senior care leaders and caregivers used OnShift to manage their schedules



Schedulers saved

250,000 Hours

by automatically approving 1.5M employee shift requests for those not at risk of overtime.



OnShift customers streamlined hiring, improved employee engagement, and simplified scheduling, with results like:

12%

decrease in employee turnover

50%

decrease in employee overtime hours

\$42k

in annual administrative cost savings

27%

decrease in employee call offs

2x

the number of applications per job opening

94%

employee satisfaction rate

“OnShift makes our lives as corporate leaders easier, but it also makes the lives of our staff easier.”

- Diana Tolley, Director of HR at Accolade Healthcare

We celebrated 1 year of SAMI with 650+ communities that are using this award-winning technology to drive growth, cost savings and care quality.

5x

National average census growth rate

45%

Average reduction in agency usage

\$1.7M

In annualized savings

\$1.3M

Average annualized revenue growth

71%

Increase in employee shift requests

1,700+ senior care leaders shared their insights

In our Senior Care Survey Report: Workforce 360

41%

Of senior care leaders say they often allow employees to work flexible shift times

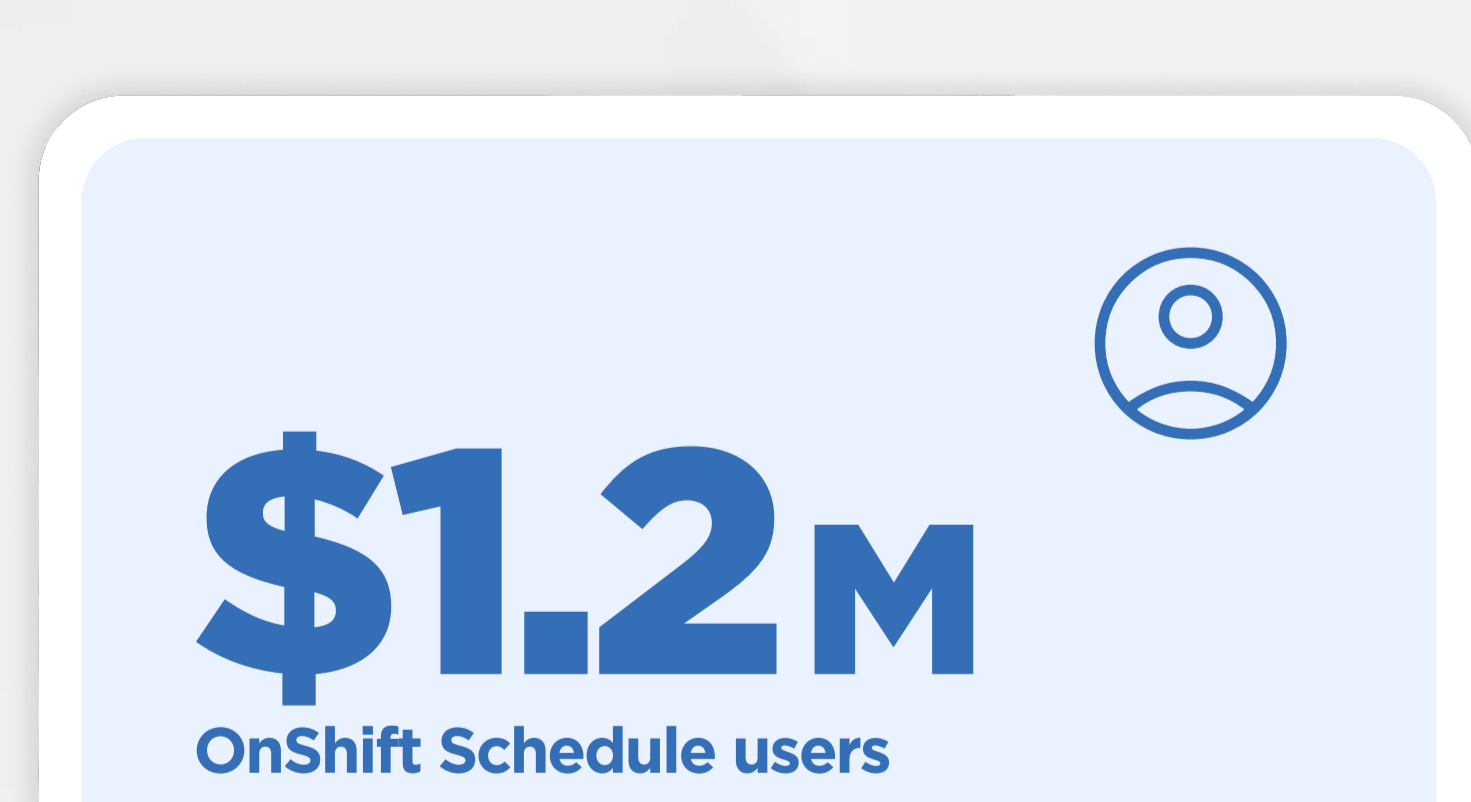
64%

Say independent professionals have helped them reduce unfilled shifts

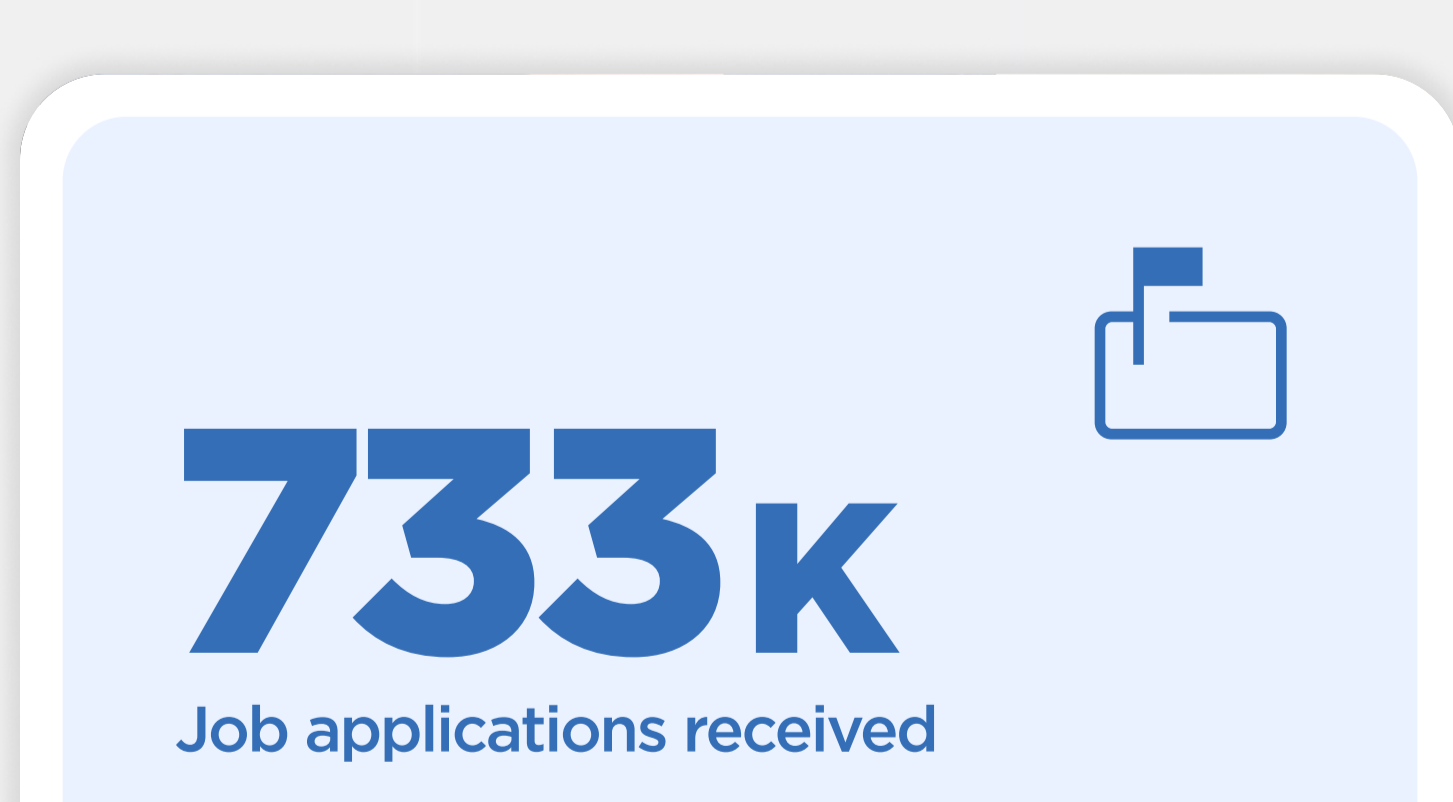
68%

prioritize employee communication features in workforce technology

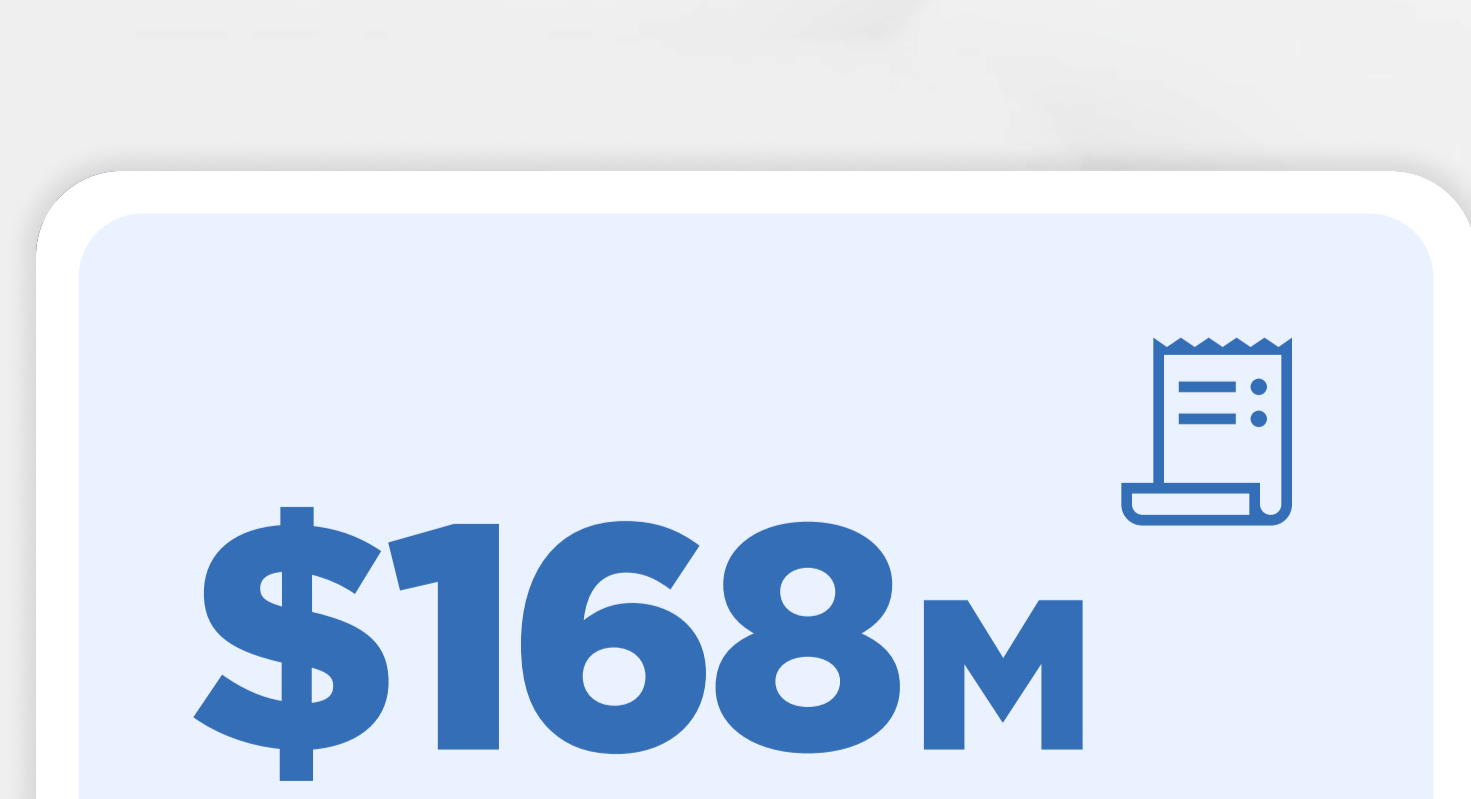
We continued our industry support through partnerships with 20+ industry associations.



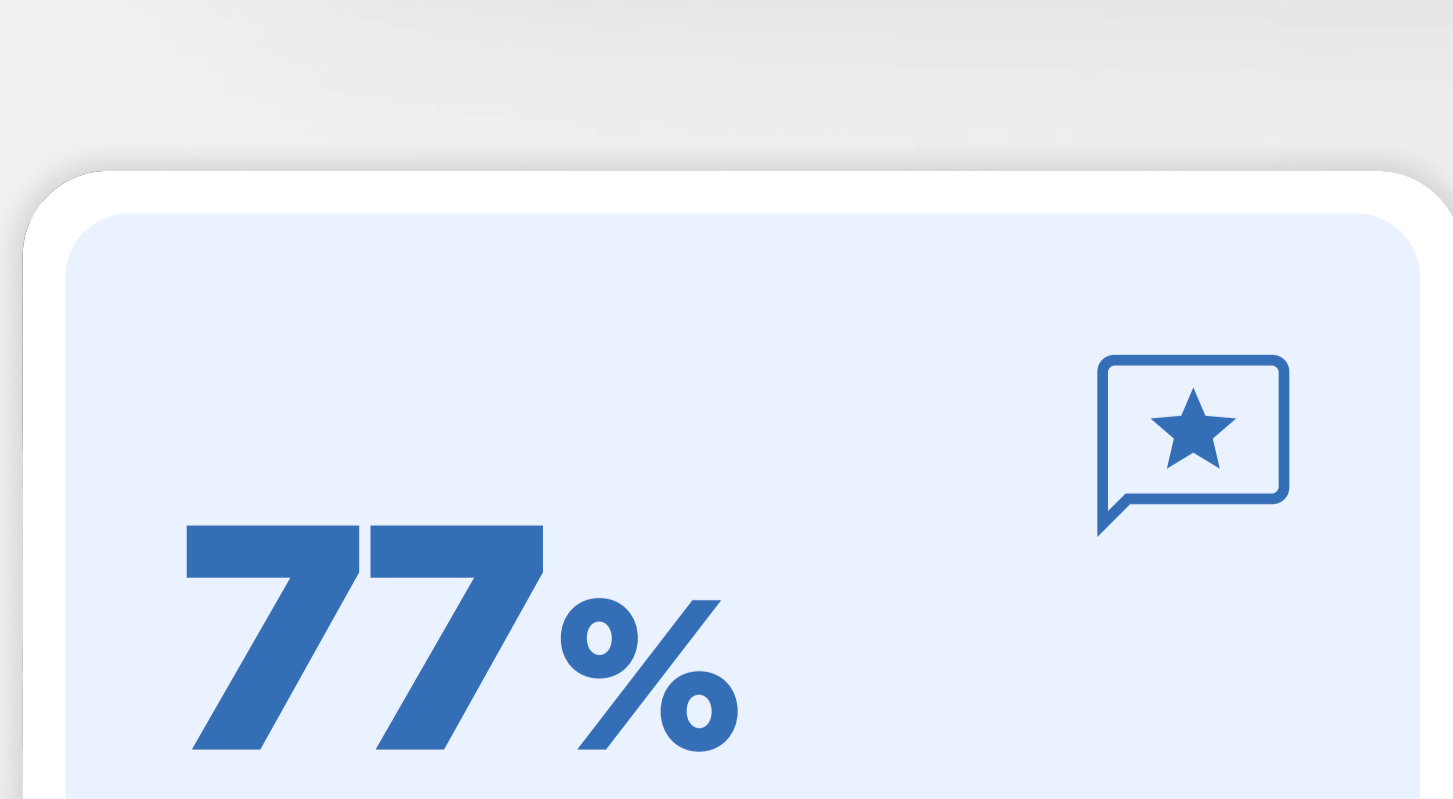
More than a million schedulers, administrators, and caregivers are using OnShift to make workforce management easier and improve continuity of care.



Communities received 61,000 job applications monthly via OnShift Employ, our application tracking system.



To date, healthcare employees have accessed over half a billion dollars in earned wages all time via OnShift Wallet, our financial wellness solution.



On average, communities achieve a 77% employee satisfaction score when using OnShift Engage to recognize and reward employees and gather their feedback.

*These improvements are based on customer results. Your results may vary.