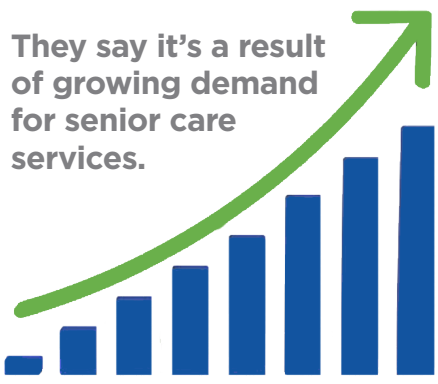
As Senior Care Demand Increases, So Does The Need For Employee Support.

68% of senior care employees say their workload has increased in the past year.

They say it's a result of growing demand for senior care services.



57% of employees who plan to leave the senior care industry say they're leaving because of high levels of stress and burnout.

While **40%** of employees planning to leave say they are lacking support from management.

Senior Care Leaders Can Fix This!

The top three things employees say would help them feel more prepared to meet the growing demands of senior care services are:

More support from management
Recognize good work and support scheduling flexibility.

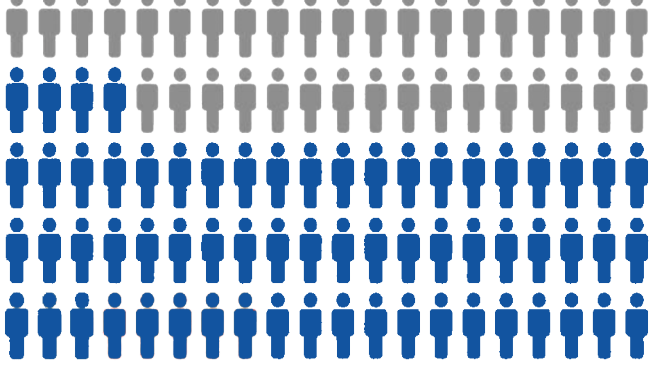
Increased workforce
Tap into independent professionals to give employees more shift support.

Improved equipment or technology
Modernize to make administrative tasks simpler.

Workplace Technology Is Key, And Employees Are Ready For It

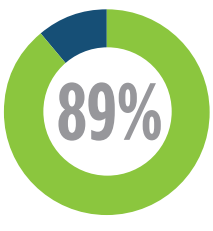


More than half **(55%)** of employees say they are excited about and open to trying new technology in their workplace.



64% of employees say that more technology in their workplace would help them provide quality care.

The Majority Of Senior Care Workers Plan To Stay In The Industry Long-Term



of employees who plan to stay in the industry are doing so because of their passion for helping others.

Senior Care Employees Say That Retention At Their Facility Would Be Improved by:

Adding employee perks such as discounts and earned wage access (51%)

Enhancing communication between leadership and staff (48%)

Implementing employee recognition programs (47%)

Improving work-life balance with things like flexible scheduling and paid time off (44%)

Give Them A Reason To Stay At YOUR Organization

With **OnShift**, senior care organizations have achieved:

239%
more employee shift requests

12%
decrease in employee turnover

15-20k
monthly savings in agency spend

52%
decrease in employee calloffs

94%
employee satisfaction rate

2x the number of applications per job opening

See How Onshift Can Help You Foster A Culture Where People Want To Work.

Learn more at **OnShift.com**

OnShift

Source: Senior Care Survey Report: Workforce 360, ShiftKey + OnShift, 2025